

Notes for August 8, 2021

Philippians 1:9-11

⁹ And this is my prayer: that your love may abound more and more in knowledge and depth of insight, ¹⁰ so that you may be able to discern what is best and may be pure and blameless for the day of Christ, ¹¹ filled with the fruit of righteousness that comes through Jesus Christ—to the glory and praise of God.

Philippians 1:12-14

¹² Now I want you to know, brothers and sisters,^[b] that what has happened to me has actually served to advance the gospel. ¹³ As a result, it has become clear throughout the whole palace guard^[c] and to everyone else that I am in chains for Christ. ¹⁴ And because of my chains, most of the brothers and sisters have become confident in the Lord and dare all the more to proclaim the gospel without fear.

Two tools for tough relationships or problems between individuals, groups or within a community or organization

1) Tool 1 comes from the ideas in two books

a. The Oz Principle

b. The Power of TED (The Empowerment Dynamic)

i. Step 1

1. Notice a problem or conflict

2. Understand you are now part of the solution.

3. Take the step to bring resolve

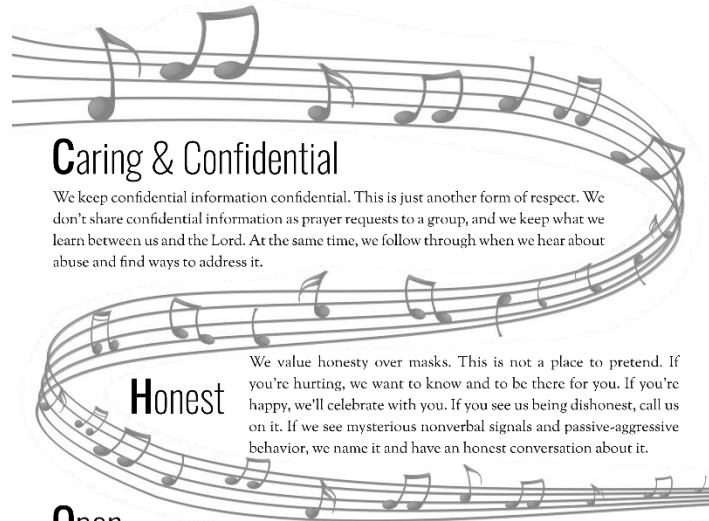
2) Tool 2 comes from some work Olive may recognize

a. CHORD – The Music of Our Relationships

i. (See next sheet for diagram and further information)

CHORD — The Music of Our Relationships

At Olive Mennonite Church, we build healthy relationships with each other! We invite you to make these commitments and become part of a great place to make and keep long-term friendships!



Caring & Confidential

We keep confidential information confidential. This is just another form of respect. We don't share confidential information as prayer requests to a group, and we keep what we learn between us and the Lord. At the same time, we follow through when we hear about abuse and find ways to address it.

Honest

We value honesty over masks. This is not a place to pretend. If you're hurting, we want to know and to be there for you. If you're happy, we'll celebrate with you. If you see us being dishonest, call us on it. If we see mysterious nonverbal signals and passive-aggressive behavior, we name it and have an honest conversation about it.

Open

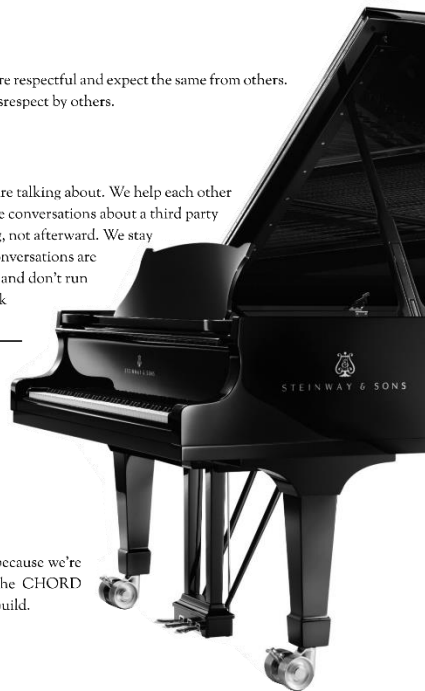
We are open to hearing others and don't get defensive. We like feedback. Information is helpful. We know that people aren't trying to insult us and they care for us. We're ready to hear from others about what they see in our lives. As followers of Jesus, we can handle different opinions without attacking the messenger.

Respectful

We show respect to each other. We are respectful and expect the same from others. We kindly address it when we see disrespect by others.

Direct

We speak directly to the person we are talking about. We help each other minimize gossip by stopping negative conversations about a third party in its tracks. We say it in the meeting, not afterward. We stay engaged to make sure these direct conversations are happening. We're people of courage and don't run and hide before we say what we think.



DISCHORD

These notes destroy our harmony. We talk about it when we start to hear them.

Disgrunted

When we start to feel this way, it's because we're making excuses to avoid playing the CHORD notes. Inside, resentment begins to build.

Insidious

Then we're tempted to find alternatives by making devious plans. Sometimes it's through passive-aggressive behavior or by gossiping about our issues with everybody except the people involved.

Slanderous

As a result, we lose sight of the truth, of the importance of hearing other perspectives. We instead use our narrow viewpoint to destroy the reputations of other people.

A Better Way!

Go directly, keeping the CHORD in mind. Take someone else with you if that doesn't work. Get leaders involved if there is still a problem.

“When hurt meets the healing is a Holy thing.”

-From the song “Come What May
by We Are Messengers